



RTO ID: 20739

Position Description

Title:	Clinical Trainer - Aboriginal Health Primary Healthcare Practice
Unit:	Education and Training Unit
Reports To:	Manager, Education and Training Unit
Salary:	\$65,000 - \$68,000
Employment Status:	Full-time
Location:	17 – 23 Sackville Street Collingwood 3066

Organisational Overview

VACCHO is Victoria's peak representative Aboriginal health body and champions community control and health equality for Aboriginal communities. We are a centre of expertise, policy advice, training, innovation and leadership in Aboriginal health. VACCHO advocates for the health equality and optimum health of all Aboriginal people in Victoria.

Unit Overview

VACCHO's Education and Training Unit (ETU) is responsible for maintaining VACCHO as a Registered Training Organisation.

ETU plays a key role in achieving the short and long-term goals of the VACCHO membership and the development of a highly skilled Aboriginal Health Workforce and Aboriginal Community Controlled Health sector in Victoria.

VACCHO's ETU commitment is to building on individual and community knowledge that values Aboriginal culture and contributes to community self-determination.

Role Overview

This role facilitates education, training and tutorial support to students studying qualifications from AQF level II to AQF level V, and may include other short courses.

Key Responsibilities

1. Coordinating, facilitating and contributing to the development, delivery, assessment, validation and moderations of accredited training programs in Aboriginal Health Worker or other qualifications from Australian Qualifications Framework (AQF) standards for educational qualifications in Levels III to V Levels as required and in accordance with VACCHO's ETU policies and procedures. Including:
 - Cert II in Aboriginal and/or Torres Strait Island Primary Health Care

- Cert III in Aboriginal and/or Torres Strait Island Primary Health Care
 - Cert IV in Aboriginal and/or Torres Strait Island Primary Health Care
 - Cert IV in Aboriginal and/or Torres Strait Island Primary Health Care Practice
2. Meet requirements for student and general administration tasks including record keeping associated with the coordination, development, delivery, assessment, validation and moderation of training programs:
 - Monitoring, reviewing and updating training plans
 - Posting results and conducting other student administration in line with VACCHO ETU policies and procedures and funding and registration body requirements.
 - Draft or contribute to various reports as required.
 3. Carry out other duties and participate in other initiatives and projects which are appropriate to the level of the position and competence of the incumbent as required by the Unit Manager.

Compliance with VACCHO Standards

- VACCHO is an equal opportunity employer and strongly encourages Aboriginal and Torres Strait to apply for all positions advertised (*Equal Opportunity Act 2010*)
- VACCHO requires all employees to comply with all work health and safety rules, regulations and relevant Codes of Practice (*Victorian Occupational Health and Safety Act 2004*)
- VACCHO is accredited and requires employees to understand the requirements of quality systems and continuous improvement (*ISO 9001*)
- VACCHO requires employees to adhere to a *Code of Conduct*, including commitment to confidentiality and conflict of interest declarations

Key Selection Criteria

Essential Skills, Experience and Qualifications

- Demonstrated understanding and commitment to Victorian Aboriginal health, Aboriginal culture, and the philosophy and practice of Aboriginal Community Control
- Demonstrated ability to work or learn to work with Aboriginal organisations, communities and individuals in culturally appropriate ways as well as mainstream health organisations.
- Knowledge and experience of the Vocational Education and Training system, the Australian Skills and Qualifications Authority standards, and the Australian Qualifications Framework.
- Experience as a trainer/ educator and in the co-ordination and facilitation of high quality learning and skills development programs that meet participant and organisational needs.
- High level written communication and conceptual skills and ability for developing learning and assessment resources (paper-based/online), processes, reports and correspondence.
- Excellent interpersonal and communication skills to liaise effectively with a wide range of people at all levels; develop and maintain effective working relationships, characterised by co-operation, trust and mutual respect

Qualifications and Experience

- Minimum of Certificate IV in Training and Assessment.
- Qualifications in health or primary health care related fields to a minimum of AQF level V.
- Clinical experience or practice in Aboriginal health or non-Aboriginal health, acute, primary or community health settings.
- Current registration with Australian Health Practitioner Regulation Agency's (AHPRA)

Desirable

- Identifies as Aboriginal and/or Torres Strait Islander

Other Position Related Information

- Travel within Victoria will be required for training in communities.
- A current Victorian Drivers Licence is required.
- All employees are required to have a National Police Check for employment
- All Educators must hold a current Working with Children Check