



Position Description

Title:	Aboriginal Health Senior Clinical Educator
Unit:	Education and Training
Reports To:	Manager, Education and Training Unit
Salary:	\$70,000 - \$75,000 per annum. VACCHO offers attractive salary packaging options. This is an Aboriginal and/or Torres Strait Islander identified position
Time Fraction:	Full Time
Location:	17 – 23 Sackville Street Collingwood 3066

Organisational Overview

VACCHO is Victoria's peak representative Aboriginal health body and champions community control and health equality for Aboriginal communities. We are a centre of expertise, policy advice, training, innovation and leadership in Aboriginal health. VACCHO advocates for the health equality and optimum health of all Aboriginal people in Victoria.

Unit Overview

VACCHO's Education and Training Unit (ETU) is responsible for maintaining VACCHO as a Registered Training Organisation.

ETU plays a key role in achieving the short and long-term goals of the VACCHO membership and the development of a highly skilled Aboriginal Health Workforce and Aboriginal Community Controlled Health sector in Victoria.

ETU Purpose Statement

VACCHO's ETU commitment is to building on individual and community knowledge that values Aboriginal culture and contributes to community self-determination.

Role Overview

The major focus of this position is the coordination and delivery of Aboriginal Health Worker qualifications from AQF level III to V with an emphasis on the Practice Stream and above. The role is required to provide clinical and educational leadership, as well as giving direction and support to other trainers and educators.

Key Responsibilities

1. Coordinating, facilitating and contributing to the development, delivery, assessment, validation and moderations of accredited training programs in Aboriginal Health Worker or other qualifications from Australian Qualifications Framework (AQF) standards for

educational qualifications in level III to Diploma levels as required and in accordance with VACCHO's ETU policies and procedures. Including:

- HLT20113 Cert II in Aboriginal and/or Torres Strait Island Primary Health Care
 - HLT30113 Cert III in Aboriginal and/or Torres Strait Island Primary Health Care
 - HLT40113 Cert IV in Aboriginal and/or Torres Strait Island Primary Health Care
 - HLT40213 Cert IV in Aboriginal and/or Torres Strait Island Primary Health Care Practice
 - HLT50113 Diploma in Aboriginal and/or Torres Strait Islander Primary Health Care
 - HLT57715 Diploma of Practice Management
2. Managing Sessional Teaching staff including Aboriginal health workers, allied health workers and other health professionals.
 3. Coordinating training in primary health care, maternal child health, short courses and First Aid.
 4. Meet requirements for student and general administration tasks including record keeping associated with the coordination, development, delivery, assessment, validation and moderation of training programs:
 - Monitoring, reviewing and updating training plans
 - Posting results and conducting other student administration in line with VACCHO ETU policies and procedures and funding and registration body requirements.
 - Draft or contribute to various reports as required.
 5. Carry out other duties and participate in other initiatives and projects which are appropriate to the level of the position and competence of the incumbent as required by the Unit Manager.

Key Standards Required Within VACCHO

Compliance with VACCHO Standards

- VACCHO is an equal opportunity employer and strongly encourages Aboriginal and Torres Strait to apply for all positions advertised (*Equal Opportunity Act 2010*)
- VACCHO requires all employees to comply with all work health and safety rules, regulations and relevant Codes of Practice (*Victorian Occupational Health and Safety Act 2004*)
- VACCHO is accredited and requires employees to understand the requirements of quality systems and continuous improvement (*ISO 9001*)
- VACCHO requires employees to adhere to a *Code of Conduct*, including commitment to confidentiality and conflict of interest declarations

Key Selection Criteria

This is an Aboriginal Designated Position, classified under 'special measures' of section 12 of the Equal Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.

Essential Skills/Experience/Qualifications

- Demonstrated understanding and commitment to Victorian Aboriginal health, Aboriginal culture, and the philosophy and practice of Aboriginal Community Control.
- Demonstrated experience of working with Aboriginal organisations, communities and individuals as well as non-Aboriginal health organisations, government and the general non-government sector.

- Knowledge and experience of the Vocational Education and Training system, the Australian Skills and Qualifications Authority standards, and the Australian Qualifications Framework.
- Experience as a trainer/ educator and in the co-ordination and facilitation of high quality learning and skills development programs that meet participant and organisational needs.
- High level written communication and conceptual skills and ability for developing learning and assessment resources (paper-based/online), processes, reports and correspondence.
- Demonstrated experience in managing staff.
- Excellent interpersonal and communication skills to liaise effectively with a wide range of people at all levels; develop and maintain effective working relationships, characterised by co-operation, trust and mutual respect.

Qualifications and Experience

- Minimum of Certificate IV in Training and Assessment.
- Qualifications in health or primary health care related fields to a minimum of AQF level V.
- Clinical experience or practice in Aboriginal health or non-Aboriginal health, acute, primary or community health settings.
- Current registration with Australian Health Practitioner Regulation Agency's (AHPRA)

Other Position Related Information

- Travel within Victoria will be required for training in communities.
- A current Victorian Drivers Licence is required.
- All employees are required to have a National Police Check for employment.